



## Slavery and Human Trafficking Statement

### For the financial year 2018

Pursuant to section 54 "Transparency in supply chains etc" of the Modern Slavery Act 2015 (chapter 30), Itiviti Group hereby issues a slavery and human trafficking statement for the financial year 2018.

It is part of Itiviti Group's corporate culture and values to promote equality and a fair, positive and healthy work environment for its employees. In this regard, Itiviti Group's general corporate rules and policies include measures to prevent situations and behaviours that may fall into the scope of the Modern Slavery Act 2015. Although Itiviti Group does not regard any part of its business to be particularly at risk of modern slavery and/or human trafficking, it is a policy of Itiviti Group not to tolerate any acts or behaviours by its employees that may be constitutive of modern slavery or human trafficking under the Act. As a form of remedies and due diligence process, the employees shall report any occurrence or suspicion of slavery or human trafficking within Itiviti Group to the Department of Human Resources.

During the financial year 2018, Itiviti Group has taken the following steps in order to ensure that its supply chain is free from slavery and human trafficking, pursuant to the Modern Slavery Act 2015:

- Updated corporate policies were adopted during the course of the financial year;
- An addendum to Supplier Agreement was prepared and provided to suppliers, including the obligation to comply with the UK Modern Slavery Act;
- A training program has been prepared and is offered to all staff on this.

Name of Company: for Itiviti Group

Name of Company Director: Torben Munch

Date: 18 October 2018

Signature:

A handwritten signature in blue ink, appearing to be 'T. Munch', written over a horizontal line.