



Itiviti Group AB Slavery and Human Trafficking Statement

This statement is made pursuant to Section 54, Part 6 of the United Kingdom Modern Slavery Act of 2015 and sets out the steps Itiviti Group AB (Itiviti) has taken to ensure that slavery and human trafficking does not take place in any part of our global organization. This policy is consistent with Itiviti's Code of Conduct and our core values to protect and advance human dignity and human rights in our global business practices.

Itiviti is committed to prevent human rights violations, including slavery and human trafficking. Itiviti continuously monitors the [Compliance Program](#) that touch on identified areas of risk and reflect our commitment to acting ethically and with integrity in all our business relationships. Our Code of Conduct and related policies provide a framework to guide our ethics and business practices.

While Itiviti does not "manufacture" in the traditional sense with the use of factories, Itiviti evaluates its supply chain to identify which suppliers pose the greatest risk in terms of complying with relevant laws. Itiviti also requires that all of its suppliers and partners comply with local law including, but not limited to, employment laws, anti-corruption laws and any other laws that regulate how people work. To supplement these and other policies, Itiviti also has a Whistleblower Policy in place to protect whistleblowers.

Itiviti is totally opposed to all forms of forced labor and child labor. Itiviti does not, directly or indirectly, use forced labor or other forms of involuntary labor, including prisoners, bonded workers, illegal workers, or other non-paid workers.

Itiviti recognizes and honors the rights of every child to be protected from economic exploitation and from performing any work that is likely to be hazardous, to interfere with the child's education, or to be harmful to the child's health or physical, spiritual, moral, or social development.

Itiviti does not compromise on requirements set out in national law or international standards with regard to worker safety and human rights. Itiviti takes responsibility for all people participating in the conduct of its business. Itiviti employees are not deprived of their human rights, or subject to mental or bodily harm in their labor.

Signed on behalf of the Board

Torben Munch
CEO, Itiviti Group AB